



# Kodiak

## Leadership Training Course



VENTURING • BSA

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### Background and Purpose

Leadership and service to others are two key tenants of Venturing, the Boy Scouts of America's fast growing teenage program. Combine these two elements and you get the concept of "the servant leader." Servant leadership as a philosophy teaches that the leader works with and through a team to accomplish the mission.

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Rather than just talking about leadership, Venturing through the new Kodiak course, teaches useable, relevant leadership skills that every teen can use.

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**Methods** Challenging outdoor trek to use nature as a classroom (Not indoors). May be offered by a council, a district, or even a crew. Requires council approval.

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Team taught by two instructors per crew of 5-8.

Only 5 leadership skills taught called *Commissions*.

Can be offered as weeklong or two weekends.

Uses hands-on learning approach with very short presentations.

Constant reinforcement.

Creates a leadership fraternity.

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- Requirements**
1. Be at least 16 years old (May be lowered to 14 on less challenging courses.).
  2. Have physical capability for specific trek.
  3. Have outdoor skills for specific trek.
  4. Parental approval.

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### What a Council Does

1. Set the date, itinerary, and fee.
2. Manage the budget.
3. Order course support materials and recognition.
4. Recruit leadership and instructors.
5. Promote attendance and communicate with participants.
6. Promote locally and with neighboring councils.
7. Send an after-action report to the national Venturing division.

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### How to Host a Course

1. Leadership commits to hosting a course (get council approval).
2. Set fee, dates, and location. Add to council calendar.
3. Assign a staff advisor.
4. Recruit organizing committee.
5. Promotes the trek in newsletter, website, and to crews and Venturers.
6. After course place pictures in newsletter, newspapers, on website, etc.

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## Course Support Materials You Will Need

### Item

1. Magic Board (light weight, comes with stylus, at least one per instructor. One per participant if possible. Can be found at Wal-Mart, drug stores, and office supply store. Very inexpensive.)
2. Pen and paper for participants, option to magic boards
3. 5 bear claws for each instructor and participant No. 17034
4. Leather leadership bag for each participant No. 17030
5. 24 tooth picks per participant
6. 1 wood chip per participant
7. 1 feather per participant
8. 1 marble per participant
9. 1 pack of playing cards
10. 1 penny per participant
11. 1 acorn or pecan per participant
12. 1 blindfold per 4 participants (bandanas will work)
13. 1 Lego block per participant
14. 1 seed (like corn or beans) per participant
15. 1 ear plug per participant
16. 1 course certificate No. 33504 per participant
17. Colored plastic beads to separate bear claws  
You will need four per participant
18. One 2 ½ ft. leather thong (bear claw necklace) per person
19. One small candle per person for closing
20. 1 *Kodiak Course Syllabus*, per staff member
21. 1 Bag-tag, No. 33506 per staff member
22. 1 Kodiak medal, No. 14221 per participant
23. 1 Kodiak patch, No. 14222 per participant
24. Small pieces of sandpaper to sand claws
25. 1 Staff patch, No. 14308 per staff

### Who Supplies

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Visit [www.kodiak-bsa.org](http://www.kodiak-bsa.org) for a list of courses, syllabus, pictures and memorabilia.

If you have questions, please contact Bill Evans, Associate Director, Venturing Division at 972-580-2427 or email: [bevans@netbsa.org](mailto:bevans@netbsa.org)